# THE 4729 MEETING OF THE BRISBANE CITY COUNCIL HELD IN THE COUNCIL CHAMBER, CITY HALL, BRISBANE, ON TUESDAY 28 NOVEMBER 2023 AT 1PM

## AGENDA

### 1. APOLOGIES/LEAVE OF ABSENCE

**2. MOTION OF APPRECIATION:**

*“As this is the last Council meeting of the year, Brisbane City Councillors thank all Council staff for their hard work and dedication in making Brisbane an even better place to live, work, and relax in 2023.”*

### 3. CONFIRMATION OF MINUTES OF THE 4728 MEETING, HELD ON TUESDAY 21 NOVEMBER 2023

### 4. PUBLIC PARTICIPATION:

**Name:** Ms Ashleigh Gray

Topic: Hawthorne and Barton Roads intersection at Hawthorne

### 5. QUESTION TIME

### 6. CONSIDERATION OF COMMITTEE REPORTS:

**Establishment and Coordination Committee - 20 NOVEMBER 2023**

**Economic Development and the Brisbane 2032 Olympic**

**and Paralympic Games Committee - 21 NOVEMBER 2023**

**Transport Committee - 21 NOVEMBER 2023**

**Infrastructure Committee - 21 NOVEMBER 2023**

**City Planning and Suburban Renewal Committee - 21 NOVEMBER 2023**

**Environment, Parks and Sustainability Committee -** **21 NOVEMBER 2023**

**City Standards Committee** **- 21 NOVEMBER 2023**

**Community, Arts and Nighttime Economy Committee - 21 NOVEMBER 2023**

**Finance and City Governance Committee - 21 NOVEMBER 2023**

### 7. PRESENTATION OF PETITIONS

### 8. GENERAL BUSINESS

### 9. ANSWERS TO QUESTIONS OF WHICH DUE NOTICE HAS BEEN GIVEN:

*(Answers to questions of which due notice has been given are printed as supplied and are not edited)*

**Submitted by Councillor Steve Griffiths (from meeting on 21 November 2023)**

1. In the 2022/23 and 2023/24 (year to date) financial years, how many individuals participated in Brisbane City Council’s various employment programs as follows:
2. Pre-trade work experience
3. Tertiary work experience
4. Trainee Pathways
5. Apprenticeships
6. Cadetships
7. Corporate Diversity and Inclusion Cadetships
8. Graduate Pathways
9. DisABILITY Action at Work
10. Elite Athlete Career Pathways

***A1.***

|  |  |  |
| --- | --- | --- |
| ***Employment Pathway*** | ***2022/23*** | ***2023/24 YTD*** |
| *Pre-trade work experience* | *118* | *35* |
| *Tertiary work experience* | *63* | *23* |
| *Trainee Pathways* | *37* | *24* |
| *Apprenticeships* | *114* | *93* |
| *Cadetships* | *32* | *18* |
| *Aboriginal and Torres Strait Islander Cadet program* | *10* | *8* |
| *Graduate Pathways* | *49* | *43* |
| *DisABILITY Action at Work* | *23* | *12* |
| *Elite Athlete Career Pathways* | *21* | *18* |

1. In the Brisbane City Council Annual Report 2022-23, there are 21 awards that Branches, Teams or Projects have won – which of these awards had a cost associated with entry/nomination?

***A2. -*** *Finalist, Award for Excellence, Parks and Recreations, UDIA*

*- Queensland winner, Customer Contact Professional category, 2022*

*- Queensland winner, People Champion category, 2022*

*- Queensland and National winner, Customer Experience Champion category, 2022*

*- Bronze Award Winner, The Richard Power Award for Tourism Marketing and Campaigns.*

1. Provide an itemised list of the dollar value of each of the categories of liabilities listed in the Brisbane City Council Annual Report 2022-23:
2. Loans owing to QTC
3. Service concession liabilities
4. Lease liabilities
5. Amounts owed to suppliers
6. Employee leave entitlements
7. Other liabilities

***A3.***

|  |  |  |
| --- | --- | --- |
|  | ***Consolidated 2023*** | ***Council 2023*** |
|  | ***$000*** | ***$000*** |
| *Loans owing to QTC* | *2,454,879* | *2,462,879* |
| *Service Concession Liabilities* | *1,701,237* | *1,701,237* |
| *Lease Liabilities* | *621,876* | *740,209* |
| *Amounts Owed to Suppliers* | *210,172* | *202,859* |
| *Employee Leave Entitlements* | *260,898* | *257,678* |
| *Other Liabilities* | *245,922* | *238,395* |

1. What specific actions is Brisbane City Council taking to improve Council facility and park use and user satisfaction?

***A4.*** *Every day, Brisbane City Council is upgrading and maintaining our network of parks and community facilities. It is part of the Council’s rolling program of works. Below is a snapshot of some the work currently being carried out.*

*- Supporting not-for-profit community organisations to deliver projects and activities across Brisbane to maintain, improve and develop community facilities as part of the Lord Mayor’s Better Suburbs Grants program.*

*- Providing free and affordable events and activities as part of the Active and Healthy program at suitable Council facilities and parks across Brisbane.*

*- Facilitating webinars in partnership with SpacetoCo to assist community tenants to improve utilisation of their community facilities and automate bookings processes for users.*

*- The release of the Victoria Park Master Plan. Moving from the planning phase into the delivery phase and restoring the natural landscape, revitalising the park’s wetlands and water holes, increasing tree cover and nature-based play spaces.*

*- Hosting a wide variety of events such as markets, Botanica, movies, sports, bands, and other forms of entertainment.*

*- Delivery of the Nudgee District Sports Park and Murarrie District Sports Park.*

*- Consulting with local communities of Pallara, Upper Kedron and Ellen Grove on future sports parks.*

*- Working with local communities on plans for Brighton Foreshores, Bedser Street Park, Taringa Playground Park, Windsor Park, Glindemann Park, Ming-Shan Park and Wynnum Wading Pool.*

*- Archerfield Wetlands Parkland – The Archerfield Wetlands Precinct Plan establishes the vision, priority actions and improvements to transform 150 hectares of underutilised green space into a new public parkland that balances environmental, and community needs.*

*- Concept planning for Kingfisher Creek – the next project in the Norman Creek Master Plan.*

*- Installation of pickleball courts at four new locations: Greenways Esplanade Park (Parkinson), Enoggera Creek Sport and Recreation Precinct (Newmarket), Sheriff Park (Wakerley) and John Magee Park (Seventeen Mile Rocks).*

*- Program works, including a major upgrade to the fig tree playground at Sherwood Arboretum ahead of its centenary anniversary in 2025.*

*- Sun-safe suburban shade sails program across Brisbane.*

*- Consulting with the community on the future potential of Pine Mountain and Mt Coot-tha quarries to create greenspace and recreational opportunities.*

1. Provide the list of 143 clubs that have received upgrade works as part of the Resilient Clubs Support Program.

***A5.***

|  |  |  |
| --- | --- | --- |
| *Acacia Ridge F.C. Inc.* |  | *Kenmore Districts Rugby Club* |
| *AFL Queensland, Yeronga* |  | *Kuraby Knights Cricket Club Incorporated, Runcorn* |
| *AFL Queensland, Zillmere* |  | *Kuraby Knights Cricket Club Incorporated, Kuraby* |
| *Algester Branch Little Athletics Centre Inc.* |  | *Lions Club of Brisbane Macgregor Inc.* |
| *Annerley Recreation Club Incorporated.* |  | *MacGregor Souths Cricket Club Inc.* |
| *Arana Leagues Club Ltd* |  | *McIlwraith Croquet Club Inc.* |
| *Aspley Little Athletics Centre Inc.* |  | *Merthyr Bowls Club* |
| *Aspley Rugby League Football Club Inc, Zillmere* |  | *Metro Arts Ltd* |
| *Aspley Rugby League Football Club Inc, Aspley* |  | *Metropolitan Districts Netball Association Inc.* |
| *Banyo Rugby League Club Inc.* |  | *Mitchelton Sports Club* |
| *Bardon Bowls Club Inc.* |  | *Moorooka Districts Australian Football Club* |
| *Bardon Latrobe Football Club Inc.* |  | *Morningside AFC Ltd* |
| *Baseball Queensland* |  | *Mt Gravatt Australian Football Club Inc.* |
| *Bayside United Sports and Recreation Club Inc.* |  | *Mt Gravatt Bowls Club Inc.* |
| *Bayside Woodturners* |  | *Mt Gravatt Hawks Soccer Club* |
| *Bellbowrie Sports and Recreation Club* |  | *Mt Gravatt Youth & Recreation Club* |
| *Booroodabin Community & Recreation Club* |  | *Newmarket Soccer Football Club Inc.* |
| *Bracken Ridge District Cricket Club Inc.* |  | *Norman Park Sports & Community Club* |
| *Brighton Roosters Junior Rugby League Club Inc.* |  | *North Brisbane Football Club Inc.* |
| *Brisbane Basketball Inc.* |  | *North Brisbane Rugby Union Club Inc.* |
| *Brisbane Broncos Rugby League Club Ltd* |  | *North Star Football Club Inc.* |
| *Brisbane Citizens Concert Band* |  | *Northern Suburbs Bowls Club* |
| *Brisbane City Football Club Ltd, Newmarket* |  | *Northern Suburbs Hockey Club Inc.* |
| *Brisbane City Football Club Ltd, Wilston* |  | *Northern Suburbs Rugby League Football Club Inc.* |
| *Brisbane Hockey Management Group* |  | *Picabeen Community Association Inc.* |
| *Brisbane Institute of Art* |  | *Port Brisbane Sports & Community Club Inc.* |
| *Brisbane Jazz Club Inc.* |  | *Queensland Blind Cricket Association Inc.* |
| *Brisbane Metropolitan Touch Association Inc.* |  | *Queensland Christian Soccer Association Inc.* |
| *Brisbane Rugby League Referees Association Inc.* |  | *Queensland Cricket Association Inc.* |
| *Brisbane softball* |  | *Queensland Gaelic Football Association Inc.* |
| *Brisbane Softball Association Inc.* |  | *Queensland Lions Football Club Ltd, Richlands* |
| *Brisbane Table Tennis Association* |  | *Queensland Lions Football Club Ltd 2, Darra* |
| *Brisbane Women's Hockey Association Inc, Herston* |  | *Queensland Musical Theatre & Arts Inc.* |
| *Brisbane Women's Hockey Association Inc, Windsor* |  | *Queensland Police-Citizens Youth Welfare Association (PCYC) Belmont Recreation Reserve, Carina* |
| *Brothers Rugby Club Inc.* |  | *Queensland Police-Citizens Youth Welfare Association (PCYC) Ed Davenport Rotary Park, Lota* |
| *Brothers St. Brendan’s Rugby League Football Club Inc.* |  | *Queensland Police-Citizens Youth Welfare Association (PCYC) O’Callaghan Park, Zillmere* |
| *Bulimba Hockey Club Inc.* |  | *Red Hill Community Sports Club Inc.* |
| *Bulimba Junior Sports Club Inc.* |  | *Ridge Hills United Football Club Inc.* |
| *Bulimba Memorial Bowls and Community Club* |  | *Sandgate & District Youth Tennis Association Inc.* |
| *Burnie Brae Ltd* |  | *Sandgate-Redcliffe District Cricket Club Inc.* |
| *Calamvale Leopards Junior Australian Football Club Inc.* |  | *Seikukan Karate Club Wavell Heights Brisbane Incorporated* |
| *Centenary Stormers F.C. Inc.* |  | *Sherwood Football Club Ltd* |
| *Chelmer Sports Club - Western Suburbs DCC, Kenmore AFL, Edmund Rice EA (Kenmore Bears)* |  | *South Brisbane District Cricket Club Inc.* |
| *Chermside Bowls Club Inc.* |  | *South Brisbane Federal Band Inc.* |
| *Club Oxley* |  | *Southern Cross Sports Club (Subleased from Southside Community Group Pty Ltd)* |
| *Colleges United Soccer Club Inc.* |  | *Souths Rugby Union Club Incorporated, Tarragindi* |
| *Commercial Hockey Club Inc.* |  | *Souths Rugby Union Club Incorporated, Yeronga* |
| *Communify - Bardon Hall* |  | *Souths Sunnybank Rugby League Football Club* |
| *Communify Queensland Ltd - Clifton Street Park, Moorooka* |  | *Souths United Soccer Club* |
| *Communify Queensland Ltd - Acacia Ridge Community Centre* |  | *St Catherine’s United Football Club* |
| *Communify Queensland Ltd - Paddington Hall* |  | *St Lucia Bowling Club Inc.* |
| *Communify Queensland Ltd - Spring Hill Hall/Studio* |  | *Sunnybank & District Brass Band Inc.* |
| *Communify Queensland Ltd - Woolloongabba Substation No. 5* |  | *Sunnybank Rugby Union Club Inc. (T/As Sunnybank Community & Sports Club)* |
| *Coorparoo Senior Football Club (CSAFC) & Coorparoo Junior Australian Football Club (CJAFC)* |  | *Taringa Rovers Soccer Football Club* |
| *Corinda Bowls Club Inc.* |  | *Tarragindi Churches Tigers Sporting Association Inc.* |
| *Durack-Inala Bowls Club Inc.* |  | *The Australian Hellenic Sports & Cultural Association* |
| *East Brisbane Croquet Club Inc.* |  | *The Boys' Brigade Qld* |
| *Eastern Suburbs District Rugby League Football Club Inc.* |  | *The Lions Rugby Union Club Inc.* |
| *Eastern Suburbs Soccer Club Ltd* |  | *The Y Cannon Hill Community Centre* |
| *Easts Mt. Gravatt Junior Rugby League Football Club* |  | *Toombul Bowls Club* |
| *Easts Rugby Union Inc.* |  | *Toombul District Cricket Club* |
| *Elorac Place Community Centre* |  | *Toowong Football Club* |
| *Everton Districts Cricket Club Inc.* |  | *University of Qld Football Club Inc. (UQFC Inc)* |
| *Everton Districts Sporting Club (aka Everton Wolves)* |  | *UQFC Kenmore* |
| *Everton Park Bowls Club & Community Club Inc.* |  | *Virginia & United District Sports Club Inc.* |
| *Everton Park Junior Rugby Union Club* |  | *Voices of Birralee Inc.* |
| *Ferny Districts Cricket Club Inc.* |  | *Warehouse Cricket Association Queensland Inc. Marchant Park, Aspley* |
| *Ferny Grove & Districts Junior Australian Football Club Inc. (aka Falcons)* |  | *Warehouse Cricket Association Queensland Inc. 7th Brigade Park, Chermside* |
| *Ferny Grove Bowls, Sports and Community Club* |  | *Warehouse Cricket Association Queensland Inc. Kianawah Park, Tingalpa* |
| *Forest Lake Junior Rugby League Football Club Incorporated* |  | *Wellers Hill Bowls Club Inc.* |
| *Forest Lake Junior Rugby Union Club Inc.* |  | *West Arana Hills Rugby League Football Club* |
| *Fortitude Valley Rugby League Football Club Inc.* |  | *Western Districts Baseball Club Inc.* |
| *Gaythorne Bowls Club Inc.* |  | *Western Districts Netball Association Incorporated* |
| *Gibson Park Committee Inc. (Trustees for the Brothers Jnr RLFC)* |  | *Western Districts Youth Club Inc.* |
| *Gold Crest Cricket Club Inc.* |  | *Wests (Brisbane) Junior Rugby League Football Club Inc.* |
| *GPS Rugby Club Inc.* |  | *Wests Mitchelton Rugby League Football Club Inc.* |
| *Graceville Normanby United Sports Club Ltd* |  | *Westside Sports Club Inc.* |
| *Grange Thistle Soccer Club* |  | *Wilston Grange AFC* |
| *Hawks Sporting Club Inc. (Sandgate)* |  | *Windsor Bowls Club* |
| *Hockey Queensland Inc.* |  | *Windsor Croquet Club Inc.* |
| *Holland Park Hawks Football Club Inc.* |  | *Windsor Royals Sports Club Inc.* |
| *Holland Park Sports and Community Club Inc.* |  | *Woodturners Society of Queensland Inc.* |
| *Inala Community House* |  | *Wynnum & District Rugby Union Club Inc.* |
| *Indians Baseball Club Inc.* |  | *Wynnum Croquet Club* |
| *Indooroopilly Districts Cricket Club Inc.* |  | *Wynnum Manly Junior Rugby League Football Club Ltd* |
| *Jindalee Bowls Club Inc.* |  | *Wynnum Table Tennis Association* |
| *Jindalee Districts Australian Football and Netball Club Incorporated* |  | *Wynnum Tennis Association Inc.* |
| *Kangaroo Point Rovers FC* |  | *Wynnum Vikings Australian Football & Sporting Club* |
| *Kedron Football Club* |  | *Yeronga Eagles FC (Football Club)* |
| *Kenmore District Australian Football Club Inc.* |  | *YMCA Bowen Hills* |

1. What will the cost of installing 1,500 new park recycling bins as part of the *Towards Zero Waste* strategy?

***A6.*** *Funding is available this financial year to begin the installation of some recycling bins. The exact cost of the program will become known as the programs rolls out over its five-year period.*

1. How many parks across Brisbane have no bins?

***A7.*** *Council officers have advised they are unable to answer this question within the timeframe required by the Meetings Local Law 2001.*

1. Provide a breakdown of Council employees by division and branch / section by employment status:

| **DIVISION** | **BRANCH / SECTION** | **TOTAL FTEs** | **CASUAL** | **PERMANENT** | **CONTRACT / AGENCY** |
| --- | --- | --- | --- | --- | --- |
| ***City Administration and Governance*** | | | | | |
|  | Assurance Services |  |  |  |  |
|  | City Communication |  |  |  |  |
|  | City Legal |  |  |  |  |
|  | City Resilience |  |  |  |  |
|  | Ethical Standards |  |  |  |  |
|  | Governance, Council and Committee Services |  |  |  |  |
|  | Lord Mayor’s Administration and Engagement |  |  |  |  |
| ***Organisational Services*** | | | | | |
|  | Business Engagement and Performance |  |  |  |  |
|  | Corporate Finance |  |  |  |  |
|  | Information Services |  |  |  |  |
|  | People and Culture |  |  |  |  |
|  | Property Services |  |  |  |  |
|  | Strategic Procurement Office |  |  |  |  |
|  | Support Services |  |  |  |  |
| ***City Planning and Sustainability*** | | | | | |
|  | Brisbane 2032 Host City and Strategic Partnerships |  |  |  |  |
|  | City Parklands, Strategy and Support |  |  |  |  |
|  | City Planning and Economic Development |  |  |  |  |
|  | Development Services |  |  |  |  |
|  | International Relations and Multicultural Affairs |  |  |  |  |
|  | Natural Environment, Water and Sustainability |  |  |  |  |
| ***Lifestyle and Community Services*** | | | | | |
|  | Community Facilities |  |  |  |  |
|  | Community Services Planning and Governance |  |  |  |  |
|  | Compliance and Regulatory Services |  |  |  |  |
|  | Connected Communities |  |  |  |  |
|  | Customer Services |  |  |  |  |
|  | Library Services |  |  |  |  |
| ***Transport for Brisbane*** | | | | | |
|  | Commercial and Contract Services |  |  |  |  |
|  | Engineering and Asset Management |  |  |  |  |
|  | Strategy and Network Services |  |  |  |  |
|  | Transport Operations |  |  |  |  |
| ***Brisbane Infrastructure*** | | | | | |
|  | Asset Management |  |  |  |  |
|  | Transport Planning and Operations |  |  |  |  |
|  | City Projects Office |  |  |  |  |
|  | Major Projects |  |  |  |  |
|  | Planning and Design |  |  |  |  |
|  | Project Management |  |  |  |  |
| ***City Standards*** | | | | | |
|  | Asphalt and Aggregates |  |  |  |  |
|  | Commercial Services and Business Improvements |  |  |  |  |
|  | Construction |  |  |  |  |
|  | Fleet Solutions |  |  |  |  |
|  | Program Planning and Integration |  |  |  |  |
|  | Public Space Operations |  |  |  |  |
|  | Waste and Resource Recovery Services |  |  |  |  |

***A8.*** *Council has contracts with labour hire firms, not individual contractors. Total FTE also include temporary staff.*

| *Division/ Branch* | *FTE* | *Casual* | *Permanent* |
| --- | --- | --- | --- |
| *Transport for Brisbane* | *2,807.4* | *339.6* | *2,044.3* |
| *Transport Operations* | *2,657.0* | *336.2* | *1,914.8* |
| *Strategy & Network Services* | *78.5* | *3.4* | *67.1* |
| *Engineering and Asset Management* | *42.4* |  | *36.0* |
| *Commercial and Contract Services* | *15.5* |  | *14.5* |
| *City Planning and Sustainability* | *621.8* | *1.8* | *471.3* |
| *City Planning and Economic Development* | *152.3* | *0.6* | *115.6* |
| *Natural Env Water and Sustainability* | *129.1* | *1.2* | *110.7* |
| *Int Relations and Multicultural Affairs* | *12.0* |  | *7.0* |
| *Development Services* | *302.7* |  | *216.7* |
| *City Parklands Strategy and Support* | *10.6* |  | *8.6* |
| *Brisbane 2032 Host City & Strategic Part* | *10.3* |  | *9.0* |
| *Lifestyle and Community Services* | *1,094.7* | *4.0* | *1,024.6* |
| *Library Services* | *289.9* |  | *280.7* |
| *Customer Services* | *232.3* |  | *230.3* |
| *Compliance and Regulatory Services* | *331.7* |  | *300.2* |
| *Community Services Planning and Gov* | *22.3* |  | *19.3* |
| *Connected Communities* | *108.0* | *1.2* | *94.9* |
| *Community Facilities* | *103.5* | *2.8* | *92.2* |
| *Brisbane Infrastructure* | *2,317.3* | *11.1* | *2,062.5* |
| *City Standards* | *1,597.9* | *9.6* | *1,529.7* |
| *Program Planning and Integration* | *143.9* |  | *139.5* |
| *Waste and Resource Recovery Services* | *48.1* |  | *42.8* |
| *Commercial Services Business Improvement* | *55.9* |  | *48.9* |
| *Asphalt and Aggregates* | *229.0* |  | *228.0* |
| *Public Space Operations* | *464.7* | *2.9* | *458.8* |
| *Construction* | *575.9* |  | *540.9* |
| *Fleet Solutions* | *74.5* | *6.7* | *64.8* |
| *Transport Planning and Operations* | *181.5* | *1.6* | *153.9* |
| *Asset Management* | *87.3* |  | *80.8* |
| *City Projects Office* | *444.5* |  | *292.1* |
| *Planning and Design* | *194.9* |  | *162.4* |
| *Major Projects* | *80.8* |  | *35.0* |
| *Project Management* | *144.0* |  | *73.8* |
| *City Administration and Governance* | *351.3* | *3.9* | *190.7* |
| *City Legal* | *51.5* |  | *42.6* |
| *Ethical Standards* | *7.7* |  | *7.7* |
| *City Resilience* | *16.2* |  | *14.2* |
| *Lord Mayors Administration and Engagement* | *40.7* |  | *18.7* |
| *Assurance Services* | *24.1* |  | *23.6* |
| *City Communication* | *90.8* |  | *51.5* |
| *Governance Council and Committee Services* | *112.3* | *3.9* | *24.4* |
| *Organisational Services* | *1,144.7* | *4.9* | *970.6* |
| *People and Culture* | *134.1* | *1.8* | *123.3* |
| *Information Services* | *354.7* | *0.9* | *294.0* |
| *Strategic Procurement Office* | *58.7* |  | *52.4* |
| *Corporate Finance* | *56.7* |  | *53.7* |
| *Support Services* | *504.8* | *1.5* | *422.8* |
| *Business Engagement and Performance* | *18.2* |  | *12.6* |

1. List all current Council contracts to engage labour-hire workers, with information about the type of work they are engaged to do and a breakdown of the number of labour-hire workers by their employment status:

|  |  |  |
| --- | --- | --- |
| **Contractor/Labour Hire Provider** | **Type of Work** | **No. of Labour-Hire Workers (Actual)** |
|  |  |  |

***A9.*** *This information is publicly available on Council’s website. Council has contracts with labour hire firms, not individual contractors.*

1. Provide the total number of Brisbane City Council managed road broken down by the following road hierarchy classifications:
2. Arterial routes
3. District routes
4. Neighbourhood road
5. Suburban road

***A10.*** *It’s assumed this question relates to roads, not arterial and district routes as requested.*

|  |  |
| --- | --- |
| *Arterial roads* | *350* |
| *District roads* | *441* |
| *Neighbourhood roads* | *10,929* |
| *Suburban roads* | *4,088* |